

UNIVERSITY OF CALIFORNIA
AGRICULTURE AND NATURAL RESOURCES
NONDISCRIMINATION STATEMENT
REGARDING EMPLOYMENT PRACTICES

In accordance with all applicable state and federal laws and University policy, the University of California, Agriculture and Natural Resources, does not discriminate on the basis of race, color, religion, national origin, (including limited English proficiency) (Title VI of the Civil Rights Act of 1964 (Title VI)), disability (Section 504 of the Rehabilitation Act of 1973 (Section 504)), sex (Title IX of the Education Amendments of 1972 (Title IX), Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (FWPCA)), and age (Age Discrimination Act of 1975) (Age Discrimination Act), gender identity, pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, age, medical condition (cancer related or genetic characteristics), ancestry, marital status, citizenship, sexual orientation, veteran or military status.

As required by Title IX, the University of California, Agriculture and Natural Resources, does not discriminate on the basis of sex in its educational programs, admissions, employment, or other activities.

To file an employment discrimination complaint with the US Equal Employment Opportunity Commission (EEOC), you must first submit an inquiry to the EEOC online at [EEOC Public Portal](#) and at any EEOC office.

Alternatively, an employment discrimination complaint may be filed with the [UC Harassment & Discrimination Assistance and Prevention Program \(HDAPP\)](#) by email at hdapp@ucdavis.edu or via phone at 530-304-3864. Individuals can also contact the **UC ANR Title VI and Title IX Coordinator Danesha Nichols** at dnnichols@ucdavis.edu or via phone at (530) 747-3864.