



OFFICE OF THE PROVOST AND
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

March 13, 2026

CHANCELLORS
ACADEMIC COUNCIL CHAIR AHMET PALAZOGLU
LABORATORY DIRECTOR MICHAEL WITHERELL
ANR VICE PRESIDENT GLENDA HUMISTON

Re: Systemwide Review of Proposed Presidential Policy Applying to Campus Activities, Organizations and Students (PACAOS) 100.00 and PACAOS-Appendix H

Dear Colleagues:

Enclosed for systemwide review are proposed revisions to Presidential Policy Applying to Campus Activities, Organizations and Students (PACAOS) 100.00 and PACAOS-Appendix H.

In the spring of 2025, former President Drake requested a review of the student conduct and discipline governance, process, and procedures as defined in systemwide and campus policies and related guidance. Key features of this review included:

- A description of the student conduct and discipline governance, process, and procedures in effect at each UC campus, including average timelines for each stage in the process relative to any policy-required timelines, and any notable or significant procedural differences across campuses.
- In partnership with UC Legal, a review of campus disciplinary investigations and an assessment of consistency.
- An assessment of and recommendations related to systemwide standards regarding student conduct procedures, outcomes, and timely resolution.

As a result of this review, Vice President for Undergraduate and Graduate Affairs Yvette Gullatt charged a systemwide workgroup on Student Conduct Policy with providing guidance to develop 1) a revised PACAOS 100.00 establishing a shared adjudication framework with core procedural standards and 2) an appendix that includes systemwide guidelines for student conduct sanctions. Workgroup membership included one staff representative from each campus, in addition to a faculty representative and an undergraduate and graduate student representative.

The updated interim PACAOS 100.00 policy now refers to the new interim Appendix H, which includes systemwide investigation and resolution procedures, as well as updates to sanction definitions and options. Appendix H outlines the University of California's student conduct procedures under PACAOS 100.00, detailing how campuses investigate

March 13, 2026

Page 2

and resolve allegations of student and student organization misconduct, including pathways for alternative and administrative resolution, as well as the option for hearings when suspension or dismissal is proposed. Appendix H also includes a new sanctioning framework that provides a consistent yet flexible structure for assigning sanctions and other university actions in response to violations of PACAOS 100.00 Policy on Student Conduct and Discipline.

Additional revisions were made to ensure compliance with recent changes to California law, including Assembly Bill 602 (AB 602) and Assembly Bill 1575 (AB 1575). AB 602 requires institutions to provide limited disciplinary amnesty for certain alcohol- and drug-related policy violations when students seek or obtain medical assistance for themselves or others during a medical emergency. The policy has been updated to incorporate these statutory amnesty requirements. AB 1575 clarifies and strengthens procedural protections and notice requirements in student disciplinary processes, including timelines and transparency standards. Corresponding updates have been incorporated into PACAOS 100.00 and Appendix H to ensure alignment with these legal requirements.

Systemwide Review

Systemwide review is a public review distributed to the Chancellors, the Chair of the Academic Council, the Director of the Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community, especially affected employees, about policy proposals. Systemwide review also includes a mandatory, 90-day full Senate review.

Employees should be afforded the opportunity to review and comment on the draft policy. Attached is a Model Communication which may be used to inform non-exclusively represented employees about these proposals. Systemwide Labor Relations at the Office of the President is responsible for informing the bargaining units representing union membership about policy proposals.

We would appreciate receiving your comments no later than June 11, 2026. Please submit your comments via [this google form](#). If you have any questions, please contact Eric Heng at eric.heng@ucop.edu or (510) 987-0239.

Sincerely,



Katherine S. Newman
UC System Provost and
Executive Vice President for Academic Affairs

UC Berkeley Chancellor's Distinguished Professor
of Sociology & Public Policy

March 13, 2026

Page 3

Enclosures:

1. Draft Presidential Policy Applying to Campus Activities, Organizations and Students (PACAOS) 100.00 (Clean Copy)
2. Draft Presidential Policy Applying to Campus Activities, Organizations and Students (PACAOS) Appendix H (Clean Copy)
3. Draft Presidential Policy Applying to Campus Activities, Organizations and Students (PACAOS) 100.00 (tracked-changes copy)
4. Draft Presidential Policy Applying to Campus Activities, Organizations and Students (PACAOS) Appendix H (tracked-changes copy)
5. Model Communication - Presidential Policy Systemwide Review Model Communication PACAOS 100 Appendix H

cc: President Milliken

Executive Vice Chancellors/Provosts

Executive Vice President and Chief Operating Officer Nava

Executive Vice President Rubin

Senior Vice President Bustamante

Vice President Brown

Vice President and Vice Provost Gullatt

Vice President Henderson

Vice President and Chief of Staff Kao

Vice President Maldonado

Academic Council Vice Chair Scott

Vice Provost Varsanyi

Vice Provosts/Vice Chancellors of Academic Affairs/Personnel

Vice Chancellors for Student Affairs

Deputy Provost Lee

Associate Vice President Matella

Associate Vice President McRae

Deputy General Counsel Woodall

Assistant Vice Provosts/Assistant Vice Chancellors for Academic Personnel

Assistant Vice Chancellors/Deans of Students

Executive Director Anders

Executive Director Lin

Executive Director Menezes

Chief of Staff Beechem

Chief of Staff Levintov

Chief Policy Advisor McAuliffe

LBL Chief Human Resources Officer Crosson

Directors of Student Conduct

Director Chin

Director Garcia

Director Heng

Director Weston-Dawkes

Associate Director Dicaprio

Associate Director Soria

Associate Director Woolston

Assistant Director LaBriola

Policy Analyst Durrin

Program Policy Analyst D'Agostino

Policy Advisory Committee