



University of California

Agriculture and Natural Resources | 4-H Youth Development Program

4-H RECOMMENDATION FORM – Teen Counselor/ Camp Teen Staff for Camp McCandless

**Instructions:** Please help us find outstanding teen counselor candidates for our annual camp program. This form is to be submitted to the Monterey County Camp Director, in a sealed envelope. It will not be given to or discussed with the 4-H member. It will be used in conjunction with an application and interview selection process. Your honest opinion is important to the 4-H Camp Program. **Return by November 7th, 2025**

Applicant's Name : \_\_\_\_\_ (Print Name)

Recommendation by: \_\_\_\_\_ (Print Name)

How long have you known the applicant? \_\_\_\_\_

Email: \_\_\_\_\_ Phone Number: \_\_\_\_\_

**Your relationship. Circle one:** 4-H Community Club Leader (club) 4-H Project Leader (non- family member) Teacher, Coach, Leader or other (non family member)

How would you rate the applicant?

	Outstanding	Above average	Average	Below average	Unknown
1. 4-H Program participation					
2. Drive & motivation					
3. Leadership capabilities					
4. Well rounded, able to contribute					
5. Ability to work with others					
6. Involvement in school/community activities.					

I recommend this candidate:

very strongly \_\_\_\_\_ strongly \_\_\_\_\_ with reservations \_\_\_\_\_ not at all \_\_\_\_\_

C. To help in our selection process, please tell us why you would or would not recommend this applicant for this leadership role in the Monterey County 4-H Program. (Use space below or attach letter of recommendation).

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Signature\_\_\_\_\_date\_\_\_\_\_

**Please return by November 7th, 2025 by US mail or email to:**

Monterey County 4-H Office

1432 Abbott Street

Salinas, CA 93901

lhofmannlurz@ucanr.edu

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Hello,

Attached is a letter of recommendation form for a teen 4-H member to become a Camp Counselor for the summer program. Please read and consider filling out for the teen.

California 4-H research shows that camps promote positive youth development. California 4-H camps foster exceptionally strong relationships for both campers and staff. Teens in our camp programs report significantly higher leadership and decision-making opportunities compared to camps in a national American Camp Association study.

While camp styles vary from county to county, they all provide unique opportunities for participants. Camp 4-H style helps young people to reach their full potential as competent, confident, leaders of character who contribute and are connected to their communities.

Every county 4-H program that offers a summer camp takes responsibility for training their youth and adult staff. Leadership is identified for various camp functions and training generally consists of 7-8 months of preparation. Camp staff members meet on a regular basis to learn their responsibilities.

In Monterey County, Teen staff and Teen counselors served as role models, mentors and friends to younger campers. Teens are encouraged to be actively involved in trying to develop a camp that is fun for the campers. Our summer camp is held for 5 days in June in the Santa Cruz Mountains. It is an annual and loved event for over 100 4-H members.

Camper-teen relationships can be some of the most powerful statements made about camp and are a testament to the unique benefits of teen leadership at 4-H camp.

Thank you for your belief and support of our youth program.

Questions? Contact the Monterey County 4-H offices at 831-759-7386.

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