Performance Elements mapped to UC Core Competencies

2017-18 UC ANR Performance Elements	2018-19 UC ANR Core Competencies
Written and Oral Communication	Communication
Job Knowledge	Job Mastery and Continuous Learning
Accuracy, Volume, Timeliness, Self-management, Dependability	*refer* to Job Mastery and Continuous Learning
Customer Focus	Service Focus
Technology	*refer* to Job Mastery and Continuous Learning
Problem Solving	Results Orientation and Execution
Interpersonal Relations	Employee Engagement
Teamwork	Teamwork and Collaboration
Flexibility	Innovation and Change Management
Creativity and Innovation	*refer* to Innovation and Change Management
Affirmative Action (*for Supervisors*)	Diversity and Inclusion
Resource Management (*for Supervisors*)	Resource Management
MANAGERS AND SUPERVISORS: Leadership Development of Staff Performance Management Organizational Contribution	People Management