

Town Hall

2-3 pm, September 18, 2025

- Welcome
- Leadership Update
- Mixed race in the workplace
- Hispanic Heritage Month
- Customer Satisfaction Survey results
- In the news
- New Hires
- Other Updates-Branding refresh

Chat warmup
Learning about each other:

What fall activity are you looking forward to the most this year?



Leadership Update

Vision & News - (10-15 mins)



Leadership Through Video

Being Mixed-Race in the Workplace

Episode 1 - Introductions



Devii Rao, Livestock & Natural Resources Advisor
UC Cooperative Extension

September 18, 2025
UC ANR Town Hall

Primary Collaborators



Elizabeth Moon,
Director Workplace
Inclusion & Belonging

<https://ucanr.edu/?facultyid=50772>



Jaki Hsieh Wojan,
Chief Information Security
Officer & DEI Advisory
Council Member

[https://ucanr.edu/sites/anrstaff/Trial_opening_page/
?blogtag=Jaki%20Hsieh%20Wojan&blogasset=102236](https://ucanr.edu/sites/anrstaff/Trial_opening_page/?blogtag=Jaki%20Hsieh%20Wojan&blogasset=102236)

Themes and Recommendations from Episode 4 - Recruitment, Retention, & Career Advancement

Themes
UC ANR is doing a good job
Continue creating supportive environment
Recommendations
Keep DEI at the core of UC ANR's Strategic Vision
Identify pathways to leadership positions & share employee advancement stories
Improve retention by ensuring wages keep up with market
Recruit from outside our networks
Demonstrate ANR's culture of diversity and allyship to recruits

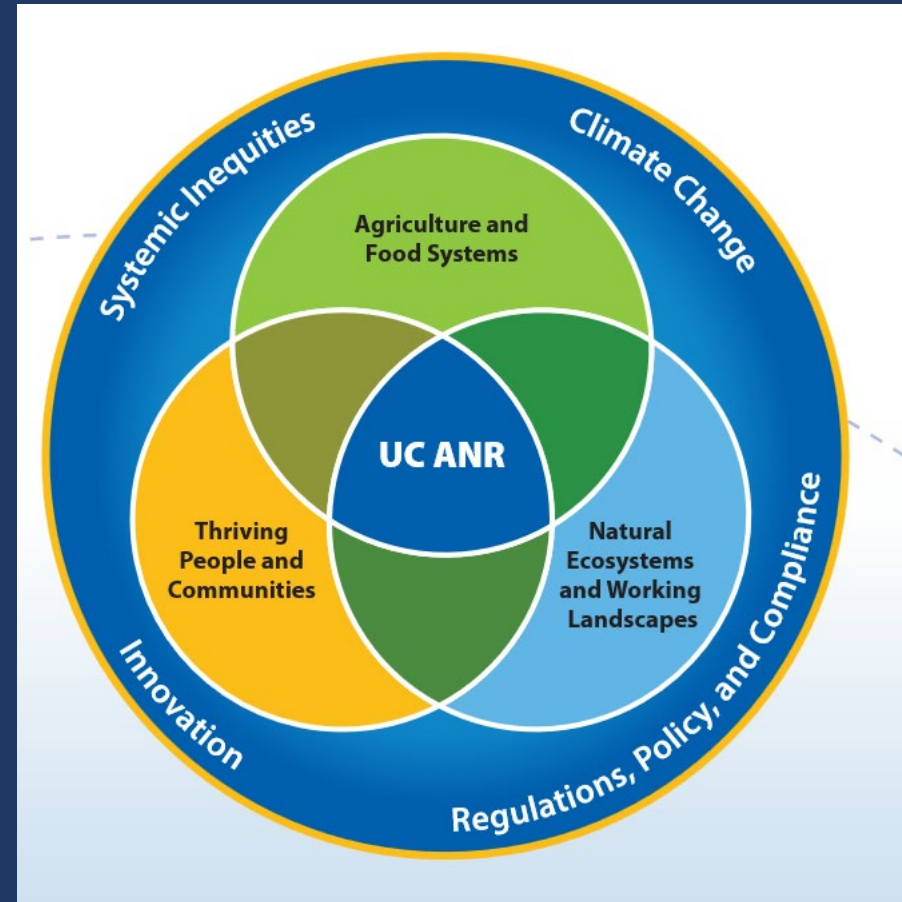
Next Steps

Our Employees



<https://staffassembly.ucanr.edu/>

Our Vision



<https://ucanr.edu/sites/PSU/files/398331.pdf>

Use Videos to Highlight Stories from Ranchers



Thank You





Hispanic Heritage Month 2025

Celebrating our Dignity, our Legacy, our Voice.

We Belong We Build We Rise



Celebrating Our Own UC ANR Hispanic of the Year 2025: Ana Pastrana

Ana Pastrana, UC ANR's plant pathology advisor for Southern California, has dedicated her career to helping growers prevent and manage crop diseases, strengthening both harvests and community resilience. UC ANR proudly honors her as the 2025 Hispanic of the Year for her outstanding contributions to California agriculture and the communities she serves.





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Legacy, Science & Deportation

Guest: Dr. Adriana Mejía Briscoe – Professor of Ecology & Evolutionary Biology, UC Irvine

Date: Wednesday, September 24

Deportations – Then & Now

Guest: Dr. Isidro Ortiz – Professor of Chicana & Chicano Studies, San Diego State University

Date: Wednesday, October 1

Should Latino Farmworkers be at the Center of UC ANR's Work?

Guest: Dr. Katherine Jarvis-Shean- Orchard Systems Advisor, UC ANR

Date: Wednesday, October 8

Celebrating Our Own

UC ANR Hispanic of the Year 2025: Ana Pastrana

Guest: Ana Pastrana – UC ANR Plant Pathology Advisor

Date: Wednesday, October 15

All webinars are from 12-1 pm





Hispanic Heritage Month 2025

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We Belong We Build We Rise



Register here



Strategic Focus ANR Customer Service Survey

Angela Song-Ruiter, Ph.D. Sr. Director, Strategic Consulting, Assessments and Analytics (aka Tritonlytics)
UC San Diego

In the Media

Yana Valachovic talked to [LA Times](#) and [Bloomberg](#) about proposed Zone Zero regulations for wildfire resilience

Michael Yang told [ABC30](#) jujubes are becoming more popular

Niamh Quinn told [KVPR](#) the almond industry is experiencing ‘Rat-Pocalypse’ and told [Fresno Bee](#) “We live in an infinite sea of rats”

Max Moritz told the [Guardian](#) climate change will increase the frequency of lightning-sparked wildfires

Hannah Thompson discussed the Presidential Fitness Test on [KQED Forum](#)

Daniel Swain talked with [KWMR](#) about federal science policy, weather and science communication. [USA Today](#) quoted his X post about lightning-sparked wildfires. He spoke with [BBC](#) about the Texas floods. Grist named him one of its [2025 Grist 50](#) climate leaders



Sudden oak death has killed over 60 million oaks, **Matteo Garbelotto** tells NBC Bay Area’s OpenRoad

New Hires: Welcome to UC ANR

June 17– July 31, 2025

Ash	Aguirre	UCCE SAN DIEGO COUNTY
Cynthia	Aguirre	UCCE GLENN COUNTY
Ferda	Baysal	IMM OFFICE CONTROLLER BUS SERV
Aidan	Beene	UCCE MERCED COUNTY
Laura Ramirez	Beltran	UCCE IMPERIAL COUNTY
Henry	Blaauw	KEARNEY REC
Nicole	Bonino	UCCE TEHAMA COUNTY
Jean	Burns	UCCE MARIN COUNTY
Katelyn	Bush	UCCE RIVERSIDE COUNTY
Marisela	Chavez	UCCE SAN DIEGO COUNTY
Mariana	Diaz	UCCE ALAMEDA COUNTY
Jim T.	Edgar	IT SERVICES
Matthew	Fatino	UCCE SAN DIEGO COUNTY
Anna	Gulchin	RESOURCE PLANNING & MANAGEMENT
Grey Matthew	Ingersoll	ANR CE SPECIALISTS UCSC
Elizabet	Jauregui	UCCE COLUSA
Dax	London	UCCE SAN DIEGO COUNTY
Evelyn	Mandujano	UCCE SONOMA COUNTY
Mireya	Molina	UCCE TULARE COUNTY
Samiya	Noble	STATEWIDE IPM PROGRAM



Mariana Diaz



Matthew Fatino

New Hires: Welcome to UC ANR

June 17– July 31, 2025

Radish E	Paik	IT SERVICES
Denise	Pasillas	UCCE IMPERIAL COUNTY
Blake	Shaw	UCCE SANTA CRUZ COUNTY
Naychi	Shein	UCCE RIVERSIDE COUNTY
Mandeep	Singh	UCCE CAPITOL CORRIDOR MCP
Gary Lee	Sundquist	WEB GROUP
Lilian	Thaoxaochay	UCCE SAN LUIS OBISPO COUNTY
Lily Paula	Van Haeren	UCCE SAN DIEGO COUNTY
Catherine	Vojta	IT SERVICES



Lilian Thaoxaochay



Mandeep Singh

New Hires: Welcome to UC ANR

August 1– September 15, 2025

David	Archer	AG ISSUES CNTR
Mia	Avila	UCCE SUTTER/YUBA COUNTIES
Edwin	Barragan	UCCE KINGS COUNTY
Van	Bui	RESOURCE PLANNING & MANAGEMENT
Chase	Castillo	UCCE MONTEREY COUNTY
Ethan	Costigliolo	ANR CE SPECIALISTS UCSC
Maria	Enciso	UCCE FRESNO MADERA MCP
J Armando	Gasca Perez	DESERT REC
Juliette	Guet-Scott	UCCE SAN DIEGO COUNTY
Md Sahadat	Hossain	UCCE RIVERSIDE COUNTY
Matthew	Jorgensen	UCCE MENDOCINO COUNTY
Jennifer	Kettle	UCCE PLUMAS/SIERRA COUNTIES
Henry	Main	UCCE SAN LUIS OBISPO COUNTY
Erin	Marnocha	VICE PROVOST SI & SW PROGS
Orry	Pratt	SUSTAINABLE AG RESEARCH & EDU
Camila	Quintana Del Carpio	UCCE SHASTA COUNTY



Erin Marnocha

New Hires: Welcome to UC ANR

August 1– September 15, 2025

Curt Edward	Rischar	HANSEN REC
Adauto	Rocha Jr	ANR CE SPECIALISTS UCSC
Li	Schmidt	UCCE VENTURA COUNTY
Kyle	Sercu	ANR CE SPECIALISTS UCSC
Manjot	Singh	KEARNEY REC
Carrie	Teiken	SUSTAINABLE AG RESEARCH & EDU
Calvin	Tran	RESOURCE PLANNING & MANAGEMENT
Justin	Vigil	UCCE SHASTA COUNTY
Ashley	Zendejas	INTERMOUNTAIN REC
Hannah	Thompson	Nutrition Policy Institute
Heather	Hayashi	
Fadzayi	Mashiri	



Carrie Teiken



Hannah Thompson



Heather Hayashi



Fadzayi Mashiri

UC ANR Inclusive Community Advisory Council

(formerly the DEI Advisory Council)

2025 NOMINATIONS OPEN

Apply today! Your voice matters in supporting an inclusive ANR community! The new council begins on November 1, 2025.

For more information, please reach out to:

Jaki Hsieh Wojan, jhsiehw@ucanr.edu

Rachel Lloyd, rjlloyd@ucanr.edu

Kait Murray, kamurray@ucanr.edu

Elizabeth Moon, emoon@ucanr.edu

APPLY
HERE:



THANK YOU!

**Next Town Hall
October 16**

UNIVERSITY OF CALIFORNIA
Agriculture and Natural Resources