

#### **4-H Youth Development and Youth, Families and Communities Academic Position Guidance**

To support the growth and development of the 4-H Youth Development and Youth, Families and Communities programs, we encourage the identification of academic positions that support the 4-H Staffing Plan: <https://ucanr.edu/sites/UC4-H/files/355930.pdf> As we implement the plan, please be mindful that while Advisors will be housed in county UCCE offices, their academic expertise will be made available statewide to ensure all counties have access to the ten critical and emergent issues facing youth today. As such, for this position call, the State 4-H Program has identified the following academic areas of expertise needed (page 15 of the plan): Advisors: Community Development, STEM, Agriculture Education and Volunteer Development. Relative to Specialists, Community Development continues to be a high need. As Advisors will share their expertise statewide, the location of the Advisors should be determined where the greatest need for academic positions is needed.