



UC ANR Staff Meeting
January 19, 2017
1:30 to 2:30 PM

Agenda

- **Welcome and Updates** **Chris Greer**
- **Second Street Operations Committee Update** **Lauren McNees**
- **California Institute for Water Resources Presentation** **Faith Kearns**
- **New Faces in New Places** **Chris Greer**
- **Open Discussion/Kudos** **Chris Greer**
- **Safety Training -IIPP** **Malendia Maccree**



An Introduction to the California Institute for Water Resources



Faith Kearns, PhD
University of California | Ag & Natural Resources
California Institute for Water Resources
faith.kearns@ucop.edu | @frkearns



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Agriculture and Natural Resources | California Institute for Water Resources

Are we still in a drought?

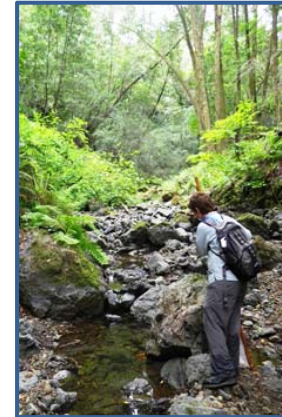


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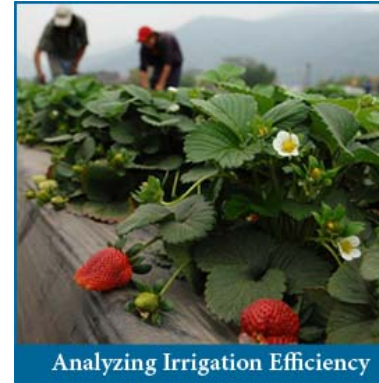
- California hub for national network of water research institutes supported by federal Water Resources Research Act of 1964, managed by USGS.
- Integrating California's research, extension, and education programs across higher ed institutions.
- Connecting water resource expertise in California's academic institutions with water managers and users.
- Developing relevant and timely science-based information on water issues to inform decision-making.



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Supporting Research & Outreach Projects



ciwr.ucanr.edu



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Collaborative & Extension Projects

- Nitrogen management training: Partnered with CDFA to develop curriculum and train Certified Crop Advisors to develop efficient nitrogen management practices.
- Drought management tipsheets for growers: Partnered with DWR to update and create series of drought fact sheets for farmer and ranchers.
- Rosenberg International Water Policy Forum: Directed by Soroosh Soorooshian of UC Irvine.

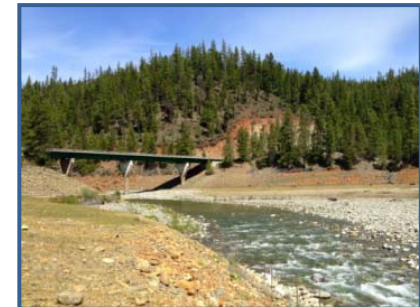


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Providing Drought Resources

- With help from UC, since 1990 per-capita water use in California has dropped 23% and growers have increased water use efficiency by over 50% for some crops.
- Through research, events, and best practice development, we help bring drought resources to farmers, ranchers, homeowners, and others.



Visit our drought site to keep up-to-date:
ucanr.edu/drought
follow us on Twitter @ucanrwater



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UC Drought Response: Online Seminar Series

New online seminar series with experts from around the state, support from state department of water resources

ucanr.edu/insights

Home
About the Institute
Programs
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Tools and Resources
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QUICK LINKS
Drought resources
Nitrogen Hazard Index
Rosenberg Forum
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Insights: Water and Drought Online Seminar Series

[Events](#) | [Information](#) | [Experts](#) | [Media Coverage](#) | [Story Highlights](#)

This online seminar series from the University of California, Agriculture and Natural Resources, with support from the California Department of Water Resources, brings timely, relevant expertise on water and drought from around the UC system and beyond directly to interested communities.

Drought impacts on natural resources, man-made environment, and water supply

<p>Not all species respond similarly to drought stress</p> <ul style="list-style-type: none">• Many waterfowl can be concentrated during wetting• Wetland habitats are important to concentrating waterfowl in higher risk to drought from poor water quality or concentrated water	<h4>Drought - an insidious stress on wildlife</h4> <p>Greg Glusti, UC Cooperative Extension County Director and Advisor</p>
<p>Forest Types</p> <ul style="list-style-type: none">• Vary according to elevation and slope• Fire cycles depend on elevation	<h4>Wildfire and droughts in Sierra Nevada forests</h4> <p>Susie Kocher, UC Cooperative Extension Advisor</p>
<p>Adapting Productivity to Drought</p> <ul style="list-style-type: none">• Soil - Crop Production• Irrigation• Resilience Plan	<h4>Agricultural water management practices under limited water supply: Lessons from recent droughts</h4> <p>Jim Ayars, Agricultural Engineer, USDA ARS</p>
<p>Central Valley Facts:</p> <ul style="list-style-type: none">• Average annual precipitation in the Central Valley is 20 inches• The Delta-Mendota Canal is 140 miles long• The Delta-Mendota Canal is 140 miles long	<h4>Land subsidence along the Delta-Mendota Canal and neighboring areas</h4> <p>Michelle Sneed, California Water Science Center, US Geological Survey</p>



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UC Drought Response: Drought Tips for Growers

New and updated drought fact sheets on crops and practices for growers

ucanr.edu/drought-tips



The screenshot shows the website for the California Institute for Water Resources. The header includes the university name, navigation links (SHARE, EMAIL, PRINT, SITE MAP), a search bar, and the institute's logo. A banner below the header reads "Developing research-based solutions to water-related challenges". A left sidebar contains a "Home" menu with links to "About the Institute", "Programs", "Research and Outreach Projects", "Tools and Resources", "Publications", "Keep in Touch", and "QUICK LINKS" which includes "Our Blog: The Confluence", "Drought resources", "El Nino and flooding resources", "Rosenberg Forum", "Follow us on Twitter", and "Join our email list". The main content area is titled "Drought Management Tip Sheets" and includes links for "Events", "Information", "Experts", and "Media Coverage". Below this is a photograph of a dry, hilly landscape with a single tree. A paragraph of text explains that as California endures a fourth year of drought, water management strategies have become more critical. Below the text is a table listing tip sheets.

TITLE	AUTHORS
Drought strategies for alfalfa	Steve Orloff, UC Cooperative Extension; Dan Putnam, UC Davis; Khaled Bali, UC Cooperative Extension
Drought management for California almonds	David Doll, UC Cooperative Extension; Kenneth Shackel, UC Davis



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UC Drought Response: Events



- Hundreds of events in past two years on wide variety of topics from range management to irrigation.
- Approximately 5,000 attendees.
- Many events with video capture now on the web.
- Supported in part by the California Department of Water Resources.



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UC Drought Response: Media Coverage



SCIENCE

Hundred Years of Dry: How California's Drought Could Get Much, Much Worse

Bryan Walsh | @bryanwalsh | Jan. 23, 2014

Scientists fear California's long-ago era of mega-droughts could be back

As he gave his State of the State speech yesterday, California Gov. Jerry Brown had reason to feel pretty good. The 75-year-old governor has helped rescue the state from fiscal insolvency and presided over the addition of 1 million new jobs since 2010. But as he spoke, Brown hit a darker note. Last week, amid the driest year for the state since record keeping began in the 1870s, Brown declared a



California is the driest it has been in record, but its desolate history indicates the drought could get far worse.

David Miller / Getty Images



Severe Drought Has U.S. West Fearing Worst

By ARAN RADESKY and IAN LUYETT | FEB. 3, 2014



LOS ANGELES — The punishing drought that has swept California is now threatening the state's drinking water supply.

With no sign of rain, 17 rural communities providing water to 40,000 people are in danger of running out within 60 to 120 days. State officials said that the number was likely to rise in the months ahead after the State Water Project, the main municipal water distribution system, announced on Friday that it did not have enough water to supplement the dwindling supplies of local agencies that provide water to an additional 25 million people. It is first time the project has turned off its spigot in its 54-year history.

State officials said they were moving to put emergency plans in place. In the worst case, they said drinking water would have to be brought by truck into parched communities and additional wells would have to be drilled to draw on groundwater. The deteriorating situation would likely mean imposing mandatory water conservation measures on homeowners and businesses, who have already been asked to voluntarily reduce their water use by 20 percent.

"Every day this drought goes on we are going to have to tighten the screws on what people are doing," said Gov. Jerry Brown, who was governor during the last major drought here, in 1976-77.



Max Villanar for The New York Times

VIEW SLIDE SHOW 13 Photos
A Deepening Drought in the West

It's gone. Link

What was wrong with this ad?

- Inappropriate
- Spelling
- Interest



40 Million People Depend on the Colorado River. Now It's Drying Up.

—By Tom Philpott | Mon, Aug. 4, 2014 6:00 AM EDT

Like Share (11) Tweet (20) Email 152



6699_1_5059062/Shutterstock

Science papers don't generate much in the way of headlines, so you'll be forgiven if you haven't heard of one called "Groundwater Depletion During Drought Threatens Future Water Security of the Colorado River Basin," recently published by University of California-Irvine and NASA researchers.

But the "water security of the Colorado River basin" is an important concept, if you are one of the 40 million people who rely on the Colorado River for drinking water, a group that includes residents of Las Vegas, Los Angeles, Phoenix, Tucson, and San

Thousands of articles in a variety of media outlets including the *New York Times*, *Washington Post*, *Los Angeles Times*, *Time*, *Businessweek* and *Mother Jones* with experts from across the UC system.

Are we still in a drought?



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What would it take to end California's drought?

September 1, 2015 6:00am EDT

Storms coming? El Niño is projected to lead to much-needed rain in California next year. [chrisamichaels/flickr](#), CC BY-ND

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LinkedIn

Print

167

205

69

The excitement about a potentially rain-bearing El Niño is [building](#), and hopes for a swift end to California's ongoing drought are multiplying. At the same time, many of us who have worked extensively on water issues in the state [fear](#) the momentum and progress made on much-needed water reforms will be lost.

The prospect of a rainy year raises the question: what would it take for the drought to be over? The answer to that question turns out to be more complex than it might seem.

Defining drought

It is common to think of drought as a lack of precipitation, but there are many ways to look at drought. For example, from a physical standpoint, researchers might use [soil moisture](#) indicators and are increasingly using [temperature](#) as well. However, these measures don't directly address the social and economic aspects of drought.

Authors



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Disclosure statement

The authors do not work for, consult, own shares in or receive funding from any company or organization that would benefit from this article, and have disclosed no relevant affiliations beyond the academic appointment above.



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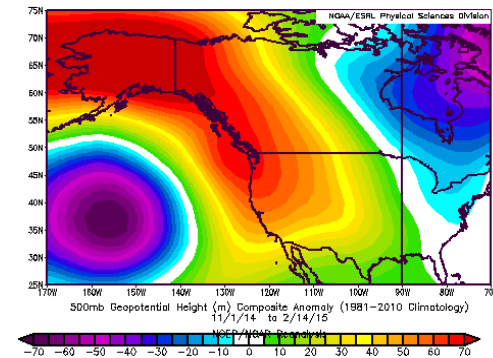
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Depends on what you mean by drought...

Hydrological drought



Meteorological drought



Agricultural drought



Socioeconomic drought



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California's drought characterized by:



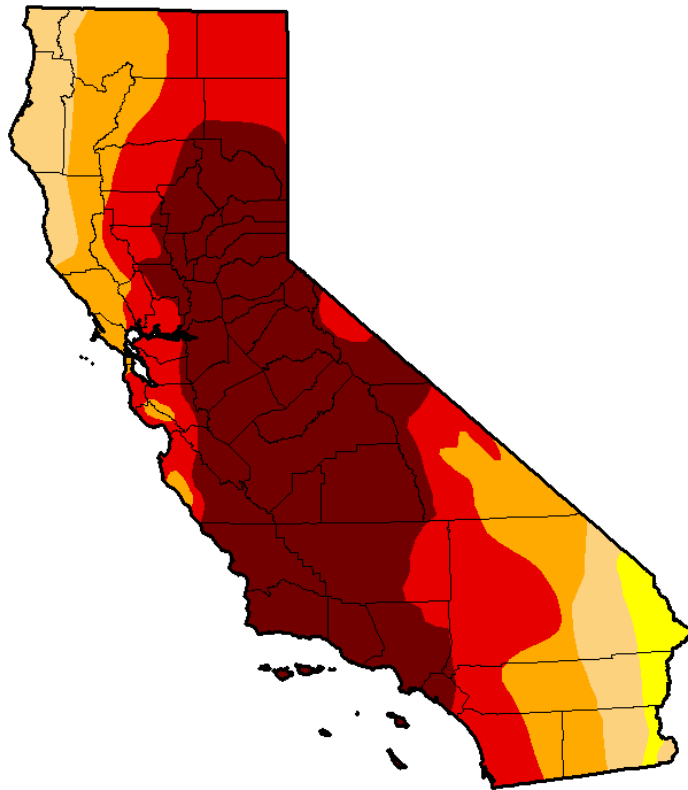
- Decreased snowpack/“hot drought”
- Low reservoir levels
- Decreased river and stream flows, impacting fish, wildlife, and forests
- Groundwater depletion
- Decreased surface water for agriculture
- Water insecurity for particularly poor and rural communities



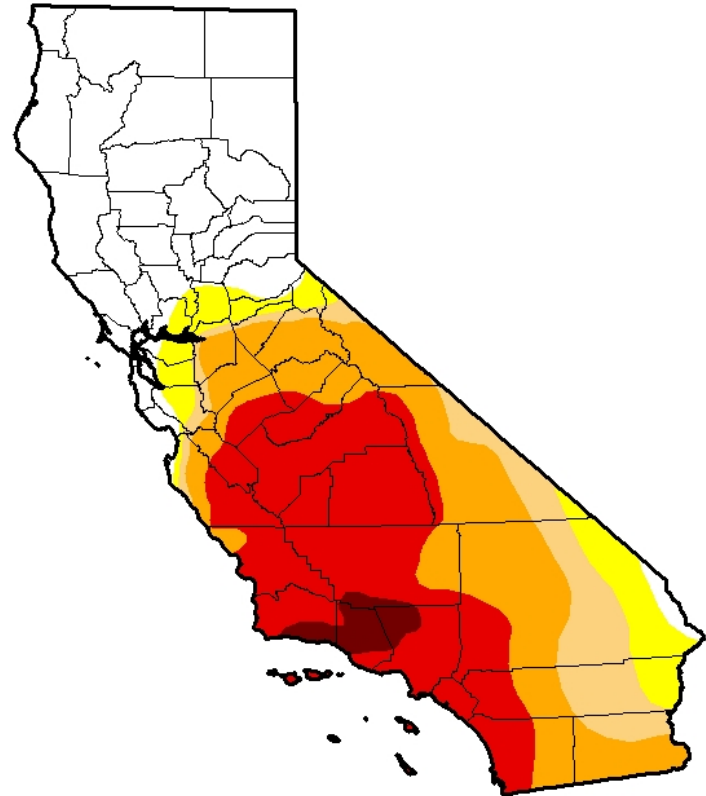
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Basic drought indicators looking better



January 12, 2016
100% of state in drought



January 10, 2017
65% of state in drought



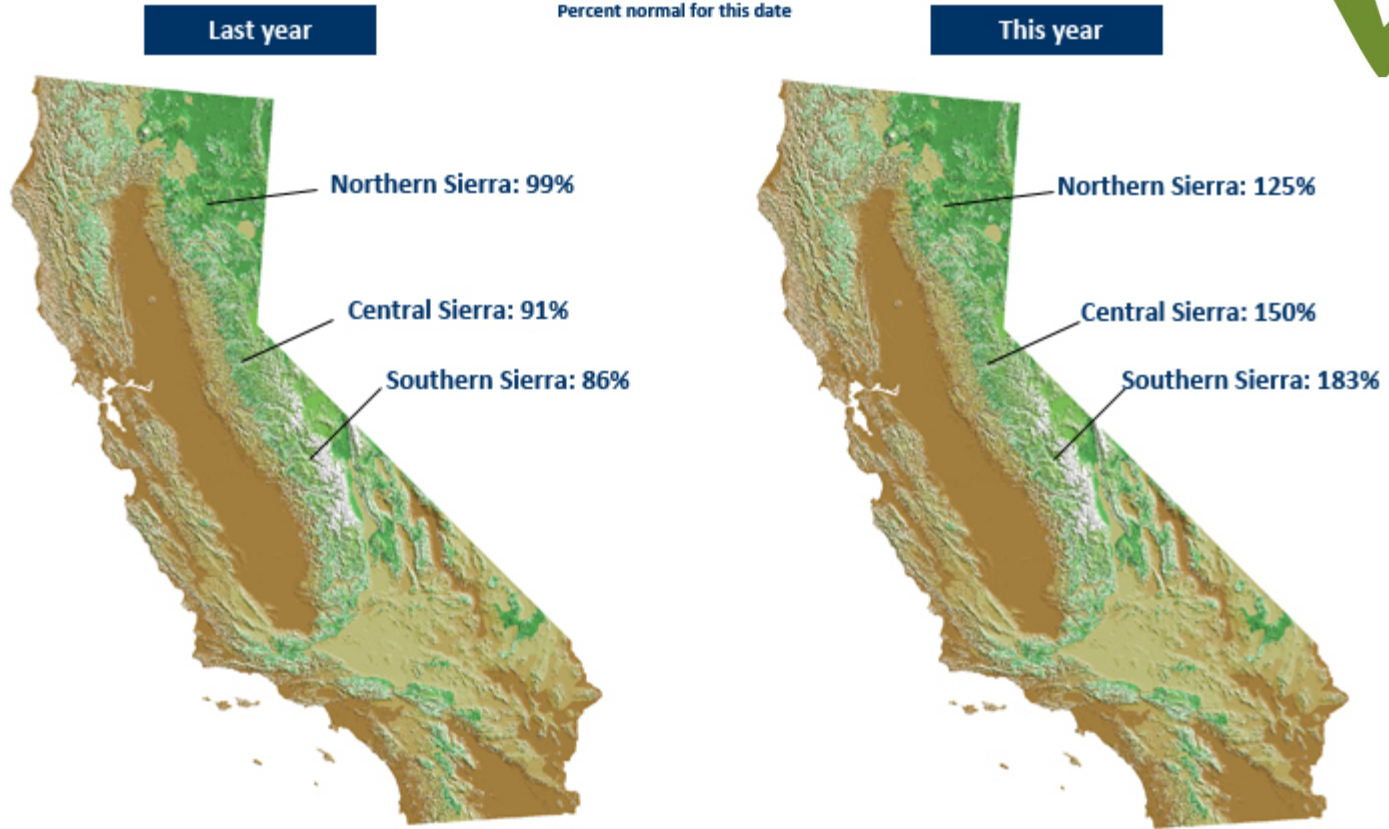
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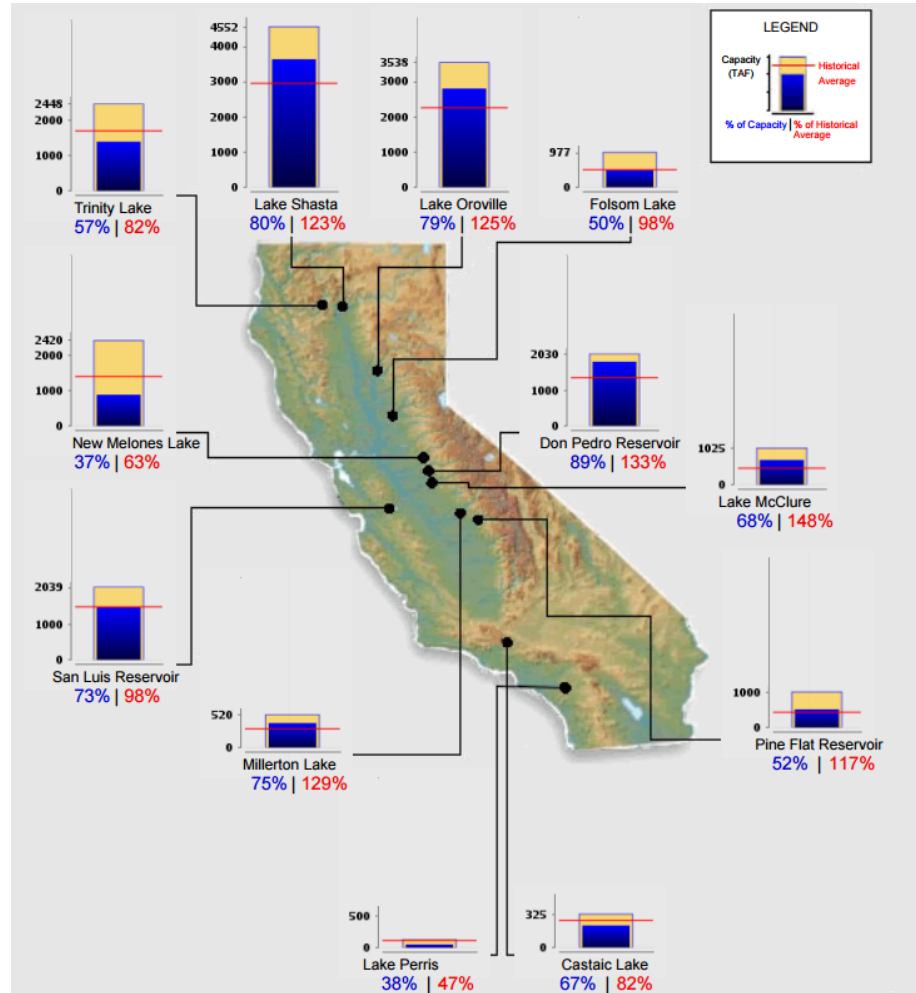
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California Snow Water Equivalents

Percent normal for this date



Reservoir conditions

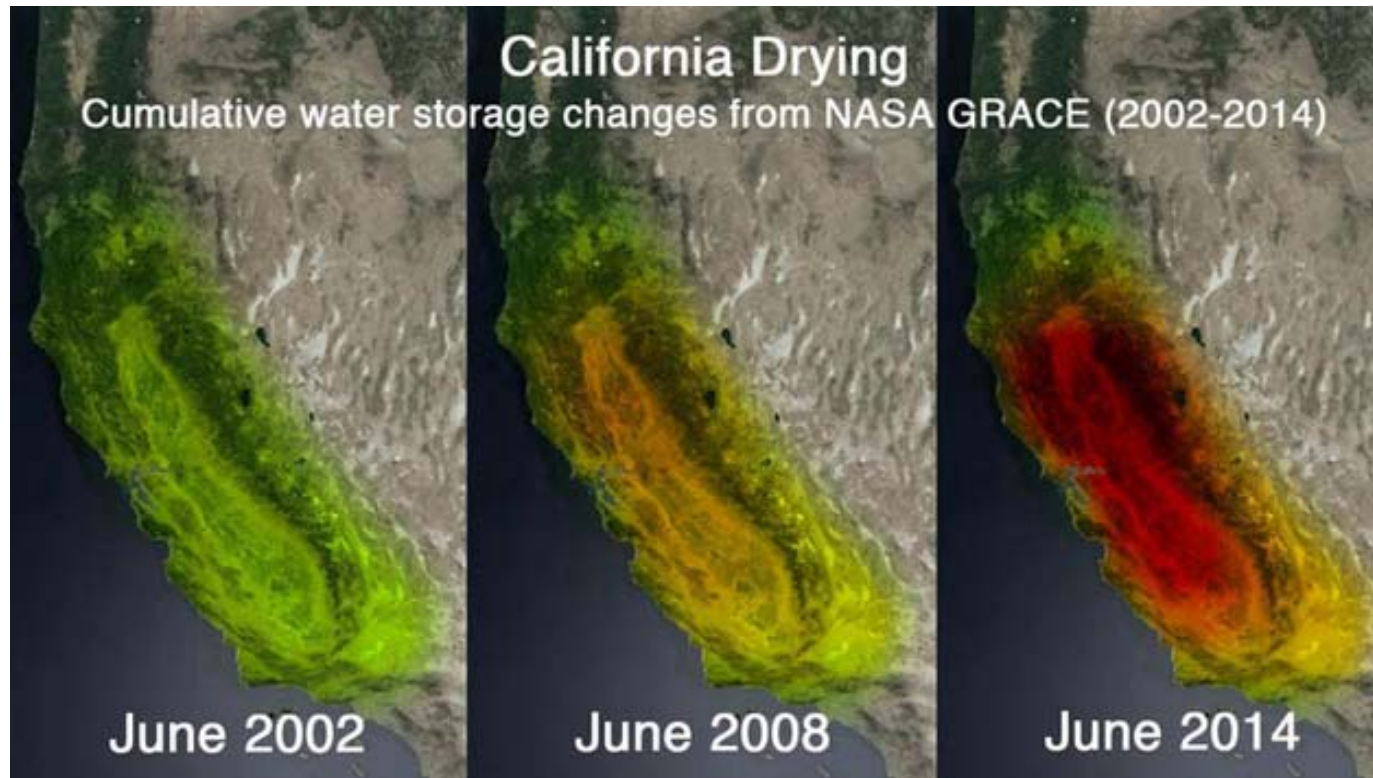


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Groundwater depletion



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Water for ecosystems



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Water for communities



Cheiko Haro/AP



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Paradox of California water: enough is never enough

THE CONVERSATION US PILOT
Academic rigor, journalistic flair

Arts + Culture Economy + Business Education **Environment + Energy** Health + Medicine Politics + Society Science + Technology

Q Search analysis, research, academics...

May 19 2015, 5.55am EDT

California's water paradox: why enough will never be enough

AUTHORS



Doug Parker

Director, California Institute for Water Resources and Strategic Initiative Leader for the Water Initiative at University of California, Division of Agriculture and Natural Resources



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Water Analyst, California Institute for Water Resources at University of California, Division of Agriculture and Natural Resources

DISCLOSURE STATEMENT

Doug Parker receives funding from United States Geological Survey, California Department of Water Resources, California Department of Food and Agriculture

Faith Kearns receives funding from United States Geological Survey.



More land than water: almond trees account for 10% of the state's water reserves, according to some estimates. Lucy Nicholson/Routers

This article is part of The Conversation's series on drought. You can read the rest of the series [here](#).

These days, it seems everyone is looking for a silver bullet

REPUBLIC THIS ARTICLE

We believe in the free flow of information. We use a



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Keep in Touch

Blog



THE CONFLUENCE
Blog of the California Institute for Water Resources | Univ of California | Ag & Natural Resources

Small but mighty: researchers find periodically flowing streams in California are surprisingly diverse

Author: Faith Kearns, PhD Published on: August 27, 2015

ucanr.edu/blogs/confluence

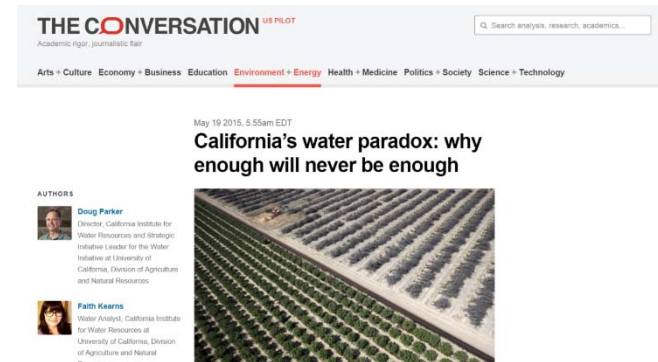
A California newt (*Taricha torosa*). Photo by Michael Sogon.

will never be enough
- The Art and Science of Waiting (for Rain)
- California's majestic trees are declining — a harbinger of future forests

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Arts + Culture Economy + Business Education Environment + Energy Health + Medicine Politics + Society Science + Technology

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Social media



UC Water Institute

TWEETS 4,360 FOLLOWING 1,286 FOLLOWS 3,732 FAVORITES 4,537

twitter.com/ucanrwater

Joined April 2013

Some California farmers get OK to use water again such as...
#ucanrwater #drought #farm #food #GWRUCB

UC Water Institute (@ucanrwater) 4h
New data continues to show solid farm growth in 2015, despite drought says Jeffrey Michael at #UCPhDtalks #UCANRdrought

UC Water Institute (@ucanrwater) 2h
Researchers seeing changes in waded species after four years of drought @UCANR via @ucanr #CADrought

Newsletter



California Institute for Water Resources

Developing research-based solutions to water-related challenges

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QUICK LINKS
New! Fall 2015 Newsletter
Request for Proposals
Our Blog: The Confluence
Drought resources

a vast array of issues from drought resistant crops to snow sensors to climate change.

These pages are being continuously updated as we work to bring the resources of the state's universities and colleges to a broad range of communities.

- Drought-related events
- Drought information and resources

January 2013 January 2014

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- **Welcome and Updates** **Chris Greer**
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- **Safety Training -IIPP** **Malendia Maccree**

Please sign in for safety training credit





Injury and Illness Prevention Program (IIPP)

ANR Building, Davis
Staff Meeting
January, 2017



IIPP – our capstone safety program

- Employers are required to provide and maintain a safe and healthful working environment, promote safe practices, and reduce injuries & illness
- In California, employers must establish, implement, and maintain an effective written Injury & Illness Prevention Program (IIPP) – CCR/8-3203
- The IIPP is the umbrella under which all health and safety programs and policies are implemented. It is the foundation for our safety programs.



IIPP – Core Program Components



- **Responsibility:**
the identities of the persons responsible for implementing the IIPP
- **Compliance:**
a system for assuring employees comply with safe work practices and recognizing employees who follow safe and healthy practices
- **Communication:**
an employee communication system, including meetings, training programs, postings, written communications, etc.
- **Hazard Assessment:**
procedures for identifying and evaluating workplace hazards, including periodic inspections to identify unsafe conditions and work practices

IIPP – Core Program Components cont.



- **Accident/Exposure Investigation:**
a procedure to investigate occupational injuries or illnesses
- **Hazard Correction:**
methods for correcting unsafe or unhealthy conditions, work practices, or work procedures in a timely manner
- **Training and Instruction:**
about safe work procedures for new employees, or when there are new hazards or job duties
- **Recordkeeping:**
methods for recordkeeping and documentation of safety and health training

Our IIPP also includes



- Instructions for reporting workplace injuries.
- A map to the nearest medical facilities.
- Procedures for for investigating injuries.
- Information to help identify required safety training.
- Forms to report a workplace hazard and document correction of hazards.
- Inspection checklists.
- Written Hazard Communication Program.
- An Emergency Action & Fire Prevention Plan (EAFPP)

Rights!

As an employee you have a right to

- A safe workplace free from recognized hazards
- Receive training on hazards associated with your job
- Know how to control hazards of your job
- Report workplace hazards without fear of reprisal

**KNOW YOUR
RIGHTS**

Roles & Responsibilities

Managers and Supervisors

- Managers and Supervisors are expected to provide Health and Safety leadership and guidance within their unit
- Know the **TRICK** of a good safety supervisor/manager
 - **T**rain employees on correct safety practices and safe job performance
 - **R**eport unsafe conditions and incidents
 - **I**nspect for workplace safety and compliance
 - **C**orrect issues and problems found
 - **K**eep records of training

Roles & Responsibilities


All Employees

All employees have the responsibility to maintain a safe & healthful work environment

Agriculture and Natural Resources
Risk & Safety Services

Safety Note #118

ENVIRONMENTAL HEALTH & SAFETY: EVERYONE'S RESPONSIBILITY



Photograph Courtesy of
Desert REC

The University of California (UC) Policy on Management of Health, Safety and the Environment, dated October 28, 2005, indicates UC is committed to achieving excellence in providing a healthy and safe work environment that ensures the protection of students, faculty, staff, visitors, the public, property, and the environment. Accomplishing this task is the responsibility of every member of the UC community, with supervisors having particular responsibility for the activities of those people who report to them.

Regulatory Background
Section 6423 of the California Labor Code states supervisors can be found guilty of misdemeanors if they:

1. Knowingly or negligently violate any standard, order, special order, or provision which is deemed to be a serious occupational safety and health violation.
2. Repeatedly violate any standard, order, special order, or provision which creates a real and apparent hazard to employees.
3. Knowingly fail to report a death.
4. Fail or refuse to comply, after notification and expiration of any abatement period, with any standard, order, special order, or provision which creates a real and apparent hazard to employees.
5. Directly or indirectly, knowingly induce another to commit any of the above-listed acts.

Misdemeanor punishments range from imprisonment in a county jail for terms not to exceed six months or one year or fines not to exceed \$5,000 up to \$15,000 or both imprisonment and a monetary fine.

All members of the university community have responsibilities to ensure a safe and healthy workplace, specific individual responsibilities are described below:

Supervisor Responsibilities

- Assure effective implementation and enforcement of the seven Injury and Illness Prevention Program (IIPP) requirements in their supervisory work environment(s), including employee training, hazard communication, and procedures to investigate accidents and communicate with employees.
- Evaluate, identify, and correct workplace hazards.
- Assure employees and others within the supervisory work area follow safe work practices.
- Documentation of employee training and recognition of safe work practices.

Employee Responsibilities

- Ensure their individual safety and report any workplace hazards.
- Support and assist with implementation of the IIPP or other safety plans and procedures.
- Promote a safe, healthy, and environmentally sound workplace.
- Follow safe work practices and approved task procedures and protocols.

Safety Coordinator Responsibilities

- Act as a health and safety resource for co-workers.
- Ensure a department-specific IIPP is in place and up to date.
- Perform or coordinate annual and other workplace inspections.
- Assist with workplace injury investigations and review of the workplace safety program.
- Post safety information on bulletin boards and in common areas or break rooms.

As an employee, you should

- Follow safe work practices, including use of applicable PPE
- Be familiar with your IIPP and it's location
- Know the potential health and safety hazards of your job and how to protect yourself
- Know how to report unsafe conditions
- Report any work-related injury or illness to your supervisor
- Know what to do in an emergency
- Correct unsafe conditions within your authority
- If you are unclear about your responsibilities ask your supervisor

Roles & Responsibilities

Environmental Health & Safety

EH&S has responsibility for maintaining and monitoring compliance of ANR's overall Injury and Illness Prevention Program, to minimize or prevent occupational injuries and illnesses, and to protect the quality of the workplace and surrounding environment.



ANR Environmental Health & Safety

Go Back 4-H Safety Master Gardener Safety Resources OCBS Offices ANR REC's

ASK Ask EH&S a Question

Home

- Guidelines, Policies & Procedures
- Plans, Forms and Templates
- Programs
- Safety Training Resources
- Safety Notes
- Safety Coordinator
- Español
- FAQ
- About EH&S
- Our Location

Environmental Health & Safety Resources for ANR

Our mission: Preventing injuries and protecting the environment by providing the best Environmental Health & Safety services to all ANR employees, volunteers, and the public.

We serve all ANR locations throughout the state of California:

Green Cross Tip

Space heaters need space, too. Remember to leave at least three feet of space around your heater and unplug it when it is not being used to avoid fire hazards. For more safety tips, visit www.nsc.org.

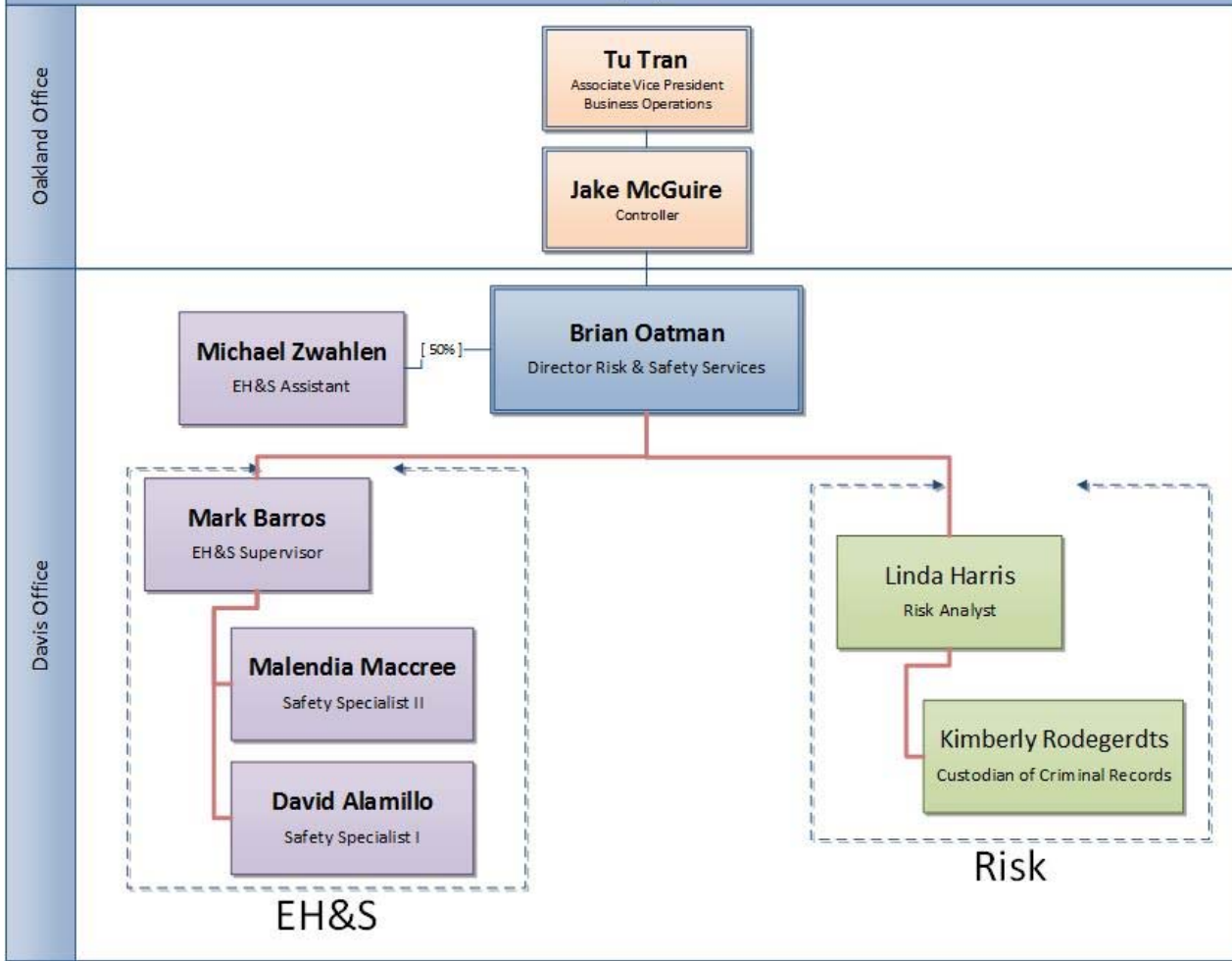
Contact us for more information

Office Information

ANR EH&S
2801 Second Street
Davis, CA 95618

ANR Risk & Safety Organization Chart

1/19/2017



Roles & Responsibilities

Environmental Health & Safety

- Advises the ANR community of its responsibilities with respect to health and safety issues
- Provide training, resources, and assistance
- Recommends appropriate corrective actions and programs
- Implements new health and safety programs
- Serves as the liaison between ANR and various external agencies and regulatory bodies



Resources for Safety

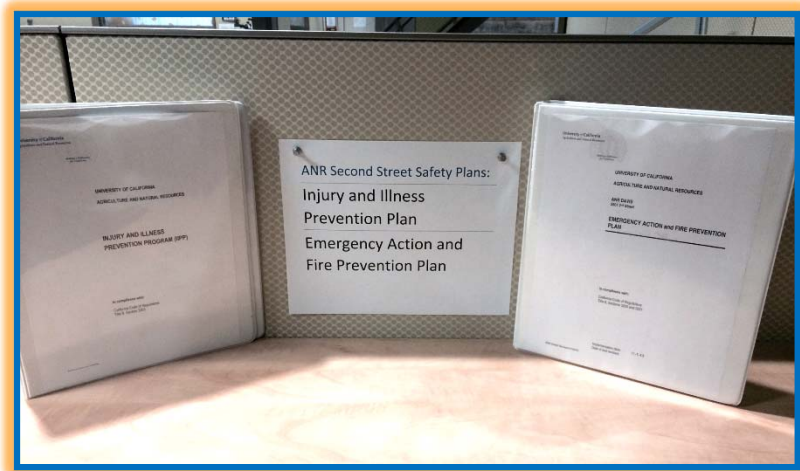


- Your Supervisor
- Bulletin Boards & Posting Areas
- IIPP (Binder or Online)
- Safety Coordinator (Mark Barros or David Alamillo)
- EH&S
 - Visit our website: safety.ucanr.edu
 - Visit us in person
 - Use the EH&S Ask Button



Where to find the IIPP

- **The Injury and Illness Prevention Program (IIPP) and Emergency Action and Fire Prevention Plan (EAFPP) for all units at the ANR Second Street Building are located:**
 - On the building website at: <http://ucanr.edu/2ndstreetsafety>
 - Printed copies are located in the EH&S Library (next to Workspace 162)
- **For more information:**
 - <http://safety.ucanr.edu>
 - <http://ucanr.edu/risk>



At Second Street



[At Second Street](#) [About](#) [Conference Resources](#) [Employee Resources](#) [Vacation Spotlight](#) [Videos](#)

Safety & Emergency

[Environmental Health and Safety web site](#)

[Incident Reports](#)

[Previous Training Presentations](#)

[Safety Spotlight Monthly Newsletter](#): Each month, the spotlight will focus on a specific workplace safety topic, drawing on the expertise from staff in Occupational Health Services, Environmental Health & Safety, Emergency/Business Continuity Management, and the Police and Fire Departments.

[ANR Building Injury Illness Prevention Program](#)

[ANR Building Emergency and Fire Plan](#)

[Report an Injury](#)

[Map to Occupational Health Services](#)

[Map to Sutter Davis](#)

Emergency alarm

If an emergency occurs, pull the fire alarm located by any of the four main entrances. Every employee will be trained in the emergency procedures as part of orientation to the building, and periodic drills will be conducted. For more information, refer to your copy of the Emergency Action and Fire Prevention Plan or ask your unit's safety monitor. Please contact Mark Barros 530-750-1262 or e-mail mjbarros@ucanr.edu

Emergency contact information

- Fire/Medical Emergency dial 911.
- For non-emergencies, contact City of Davis Police: (530) 747-5400.

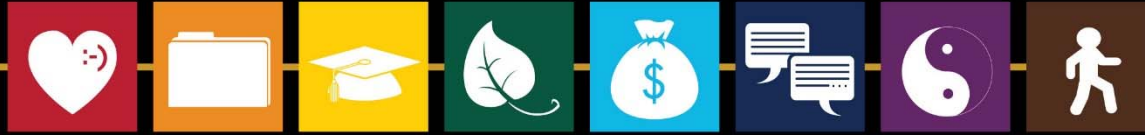
Injury Prevention - Awareness

Four States of Mind that Lead to Accidents:

- Rushing
- Frustration
- Fatigue
- Complacency/Distraction/Inattention

If you find yourself in any of these states, you may be at increased risk for injuries and accidents.

If you must endure these states, take extra care in life and consider making changes to improve conditions that lead to these states.



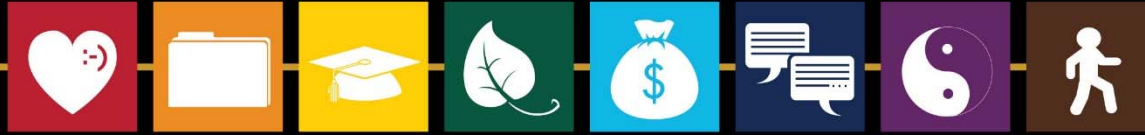
Eight Dimensions of Wellness

What is Wellness?

Fluffy concept? Something we don't have time for? A meaningless term?

Think about your goals and ambitions for...

- **Personal empowerment**
- **Gaining new life skills**
- **Maintaining resiliency to face unexpected crises**



Eight Dimensions of Wellness

Emotional - Coping effectively with life and creating satisfying relationships

Occupational - Personal satisfaction and enrichment from one's work

Intellectual - Recognizing creative abilities and ways to expand knowledge and skills

Environmental - Creating stimulating environments that support well-being

Financial - Satisfaction with current and future financial situations

Social - Developing a sense of connection, belonging, and a support system

Spiritual - Expanding a sense of purpose and meaning in life

Physical - Recognizing the need for physical activity, healthy foods, and sleep

QUESTIONS?

Next UC ANR Staff Meeting-

Friday, February 10, 2017

1:30 to 2:30 PM

