

# Composite Benefit Rate Index: Chart L (ANR) Employee Groups

See the [FAQ](#) for information on why the Chart L rates are different from Charts 3 and S.

## Chart L (ANR) Retirement Eligible Employees (BELI Code 1)

Click on the links below to see the rates for **retirement** eligible employees.

### Staff and Support Personnel (SSP)

CX – Clerical & Allied Services Unit  
K3 – Skilled Crafts  
RX – Research Support Professionals Unit  
SX - Service Unit  
TX – Technical Unit  
99 – Other Employees (Non-represented staff)

### Academic Appointments

FX – Non-Senate Academic Professionals (CE Advisors)  
99 – Other Academic Employees (Academic Coordinators/Administrators)

## Chart L (ANR) Non-Retirement Eligible Employees (all other BELI codes)

Click on the links below to see the rates for **non-retirement** eligible employees.

[All Non-Retirement Eligible Employees](#)

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## Composite Benefit Rate: ANR Represented Staff Retirement Eligible (BELI Code 1)

TUC	Rate Group	Description	FY 2012	FY 2013	FY 2014	FY 2015
CX	C	Clerical & Allied Professionals, titles include ___Assistant I, II, III, Survey Worker, Library Assistant	55.3%	59.9%	61.5%	63.2%
K3	C	Skilled Crafts, titles include Physical Plant Mechanic, Material Coordinator	55.3%	59.9%	61.5%	63.2%
RX	B	Research Support, titles include Staff Research Associate I, II, III	43.2%	47.2%	48.3%	49.4%
SX	C	Service Unit, titles include Lab Helper, Ag Technician, Farm Laboror, Custodian, Stores	55.3%	59.9%	61.5%	63.2%
TX	B	Technical Unit, titles include Lab Assistant I, II, III, Computer Resource Specialist, Animal Technician, Artist, Illustrator	43.2%	47.2%	48.3%	49.4%

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## Composite Benefit Rate: ANR - 99 Non-Represented Retirement Eligible

Title Code	Title Code Description	Rate Group	Description	FY 2012	FY 2013	FY 2014	FY 2015
6452 6453 6454	Program Representative Titles	C		55.3%	59.9%	61.5%	63.2%
9324 9325	Community Health Program Reprs Titles	C		55.3%	59.9%	61.5%	63.2%
7510 7511 7512	Management Services Officers	A		31.9%	35.5%	36.2%	36.9%
All Other	Staff, including Analysts, Admin Specialist	B		43.2%	47.2%	48.3%	49.4%

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## Composite Benefit Rate: ANR Academic

TUC	Rate Group	Description	FY 2012	FY 2013	FY 2014	FY 2015
FX	A	Non-Senate Academic Appointments (Cooperative Extension Advisor)	31.9%	35.5%	36.2%	36.9%
99	A	Academic Coordinator; Academic Administrator	31.9%	35.5%	36.2%	36.9%

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## Composite Benefit Rate: ANR Non-Retirement

TUC	Rate Group	Description	FY 2012	FY 2013	FY 2014	FY 2015
FX	F	Limited Term Employees	6.4%	6.5%	6.7%	6.9%
CX	F	Limited Term Employees	6.4%	6.5%	6.7%	6.9%
K3	F	Limited Term Employees	6.4%	6.5%	6.7%	6.9%
RX	F	Limited Term Employees	6.4%	6.5%	6.7%	6.9%
SX	F	Limited Term Employees	6.4%	6.5%	6.7%	6.9%
TX	F	Limited Term Employees	6.4%	6.5%	6.7%	6.9%
99	F	Limited Term Employees	6.4%	6.5%	6.7%	6.9%

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